

# MOVEMENT MINISTRIES

## Developing a Plan to Lead the Leaders by Rev. Dr. Rusty Freeman

### “Seven Keys to Raising Up and Leading Leaders”

1. **Bring the plan.** It sounds simple but believe me, it's anything but. As the leader, you must first bring the game plan. Like a football coach who brings the entire playbook to practice, you as the leader of youth must first develop your playbook before you present it to others. If you try to build the plane while flying it, you will be constantly frustrated. Bringing the game plan means spending hours developing, formulating and forming your purpose for ministry and how you want to go about making disciples of Jesus Christ.
2. **Pray for the plan.** Stop now and assemble a prayer team to pray for you through this process. Find one or two key prayer warriors and give them your top ten list of prayer items for your youth ministry and as you shape your vision. Check in with them weekly and ask them to cover your plan with prayer (Ephesians 6.18).
3. **Promoting the plan** is so important. Without a vision the people perish! (Prov. 29.18). Just because you have a plan and share it once, doesn't mean it will stick. You must have a means to communicate your plan over and over again. Look at the Apple logo, the Coke slogans or the ESPN jingle. What they do sticks. Repetition is the means by which you can promote your plan to your leaders, team, parents and students. It must be done often, and it should show up everywhere and be readily available for all to see.
4. **Managing the plan** is perhaps the most challenging task. Once you bring your plan, pray through your plan, and promote your plan (or God's plan in you!) then manage it. Create your organization charts for personnel and program. Put everyone in a place. Create co-managers to help in the management. Think of the military model of the chain of command. One officers communicating the vision to the next. Management requires a clear organization structure and a strategy to accomplish this. It also requires constant encouragement, checking in and redirecting.
5. **Delegating the plan** means you have to learn how to give ministry away but do so carefully and under trusted leaders. You will fear less failure if you are able to train up those you put in command. Delegation is freeing. It is the only means by which ministry grows. Giving ministry away to trusted leaders make disciples and replicates the Gospel (Matthew 28.18-20, Acts 1.8)
6. **Programming the plan** means you put into practice what you have created and what God has given you to delegate. Make sure what you are programming is based in Scripture and is the Great Commission. Then program accordingly based upon the five purposes of the Church (I.e. Doug Fields) continues to be a great model!
7. **Repeat the plan** is the final stage and never ends. You are the greatest and head cheerleader of the plan. You must communicate the plan over and over to your team. Keep them focused, love on them often, and share responsibility with those God puts in your path. After two thousand years the Gospel message of Jesus has not changed. The Church continues to repeat the plan that Christ gave us. You can do the same!

*For more information on Movement Ministries contact Rev. Dr. Rusty Freeman at [drustyfreeman@gmail.com](mailto:drustyfreeman@gmail.com) or [movementministries.com](http://movementministries.com). MM (c) 2018*