



# Growth Agenda For Youth Pastor

“As iron sharpens iron, so one person sharpens another.” Prov. 27.17

---

**Purpose of this exercise is to consider these four objectives:**

- 1) Depth of personal discipleship, 2) Organization of ministry, 3) How one share's ministry and
- 4) The level of ministry excellence

**Questions for discussion:**

If you leave, then what? Can the youth group function without you?

How are you managing the growth?

How are you duplicating yourself? What was Jesus' model?

Could you hand it off if you needed to? (Document program- google drive)

**Top Goals - Critical Few Initiatives**

1. Org Charts (two charts - personnel and programmatic)

Manageable objectives

- Examine and evaluate existing program
- Create ideal program while remaining healthy - Mind, Body, Soul
- Take steps toward fulfillment of implementing structure
- Date to be completed: \_\_\_\_\_

2. Manage volunteer structure

Manageable objectives

- Establish expectations (purpose, timeline, calendar, start and finish, covenant, CPT, BGC)
- Create volunteer SOP's (for all volunteer positions, manage leaders)
- Steps toward fulfillment of a working youth council & parent leadership team
- Date to be completed: \_\_\_\_\_

3. Communicate and Calendar Program and Purpose

Manageable objectives

- Increase communication (to parents, Sunday school leaders, students)
- Calendar 3.6,9 months in advance
- Steps toward fulfillment (create a monthly timeline)
- Date to be completed: \_\_\_\_\_

4. Youth director growth agenda

- Office hours (create a timeline of weekly hours spent)
- Clear record of time in and out
- Sabbath, vacation, speaking
- Accountability for mind, body soul
- Date to be completed: \_\_\_\_\_